

Fatma Samoura  
Secretary General  
FIFA

H.E. Hassan Al Thawadi  
Secretary General  
Supreme Committee for Delivery and Legacy



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Brøndby, 16 November 2021

Dear Mrs Samoura, dear Mr Al Thawadi

With the European Qualifiers for the 2022 FIFA World Cup Qatar coming to an end, we are looking forward to next year's final tournament in Qatar. Since qualifying for the final tournament in October, we have intensified our work in preparing for the Danish participation at the FIFA World Cup. As a first step, in December, we will visit and inspect a possible Team Base Camp.

While preparing for our participation in the FIFA World Cup next year, a report by Amnesty International on the preparations for the 2022 FIFA World Cup Qatar ("Reality Check 2021"), published today 16 November 2021, concludes the following on the preparations for the 2022 FIFA World Cup Qatar:

- Implementation of the adopted Qatari worker's welfare reforms is insufficient
- Workers' access to justice and remedy is limited
- Workers' ability to raise their voices is inadequate

Implementation of the already adopted Qatari workers' welfare reforms is key for the delivery of the FIFA World Cup. As one of 32 participants in the final tournament, we expect that FIFA and the Supreme Committee are conducting proper due diligence in terms of service providers for the team services before and during the tournament. It is of utmost importance that service providers respect the rights of their employees.

Thus, I kindly ask you to comment on the conclusions by Amnesty International as illustrated in the abovementioned report.

In addition, I kindly ask you to provide assurance that service workers working for example at the Danish Team Base Camp, training facility, and handling transportation on the ground during the FIFA World Cup are protected with the same Worker's Welfare Standards as implemented for the stadium workers.



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I look forward to hearing from you on the abovementioned issues and I look forward to our continued cooperation.

Kind regards,

A handwritten signature in blue ink, which appears to read 'Jakob Jensen', is written over a light blue horizontal line.

Jakob Jensen  
Chief Executive Officer

Danish Football Association

